



Director of Academics – Academic Dean

GAIS – German-American International School, Menlo Park CA, USA

The German American International School is a vibrant, independent, globally focused school, educating students from pre-school to the 8th grade. The school is located on a six acre campus in Menlo Park, California, near San Francisco and just two miles from Stanford University. It has been at its current location since 1991, and traces its roots as far back as the 1960's, when German professionals began flocking to Silicon Valley's emerging technology companies. Reflecting the diversity of our community, the families of our 280 students hail from over 30 countries and speak more than a dozen languages at home, with English and German, of course, being the most common. GAIS is an independent school that seeks to blend the best of German, California, and international school curricula and learning methods. Yearly enrollment has grown by 15% in the past few years. In 2007, our primary school (grade 1 – 5) became the first in the San Francisco area to be accredited with the International Baccalaureate (IB) World School designation, and the first globally to do so with a curriculum taught in the German language.

Profile

The Director of Academic Programs, reporting directly to the Head of School, will have authority for development, implementation, measurement and continuous improvement of the school's academic programs in Grades K - 8.

- GAIS intends to develop its academic curriculum to not only retain its position as one of the most academically competitive private schools in the Bay Area but also plans on developing its full curriculum up to high school levels.
- GAIS wants to stay the first choice of parents and students seeking holistic, global learning in an international environment.
- GAIS aims to further extend its reputation as the leading German/English language school in the region.
- GAIS requires an Academic Dean who further develops, retains and leads the school curriculum from Pre-School, Primary School (grade 1 – 5), Middle School (grade 6 – 8) and beyond up to High School-level (grade 9 – 12, i.e. to an international baccalaureate)

Requirements

- Educational background: Teacher Training Certificate (for Germans: 1st and 2nd State Exam), Masters Degree in Education, or equivalent; including didactical and pedagogical issues and a certificate to teach German as a foreign language.
- The ideal candidate brings 5-10 years of intense first hand teaching on Middle and High School-level and foremost in shaping and leading the academic planning, the curriculum, and the implementation for a progressive mid-sized school
- He/she must demonstrate ultimate understanding of the German culture ideally by having lived and worked in the German-speaking environment for many years.

Fluency in the English language is a must (ideally in combination with teaching experience in the US).

Benefits - Timeline

- GAIS is prepared to offer an attractive financial compensation and outstanding working conditions. The teaching and administrative staff is of great quality and hugely supportive. The parents' body and the Board of the school are influential in the local community and a great resource if needed.
- GAIS is looking to fill this position for the school year 2008/2009

